



Michael W. Ballance

SHAREHOLDER

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Michael W. Ballance is the Managing Attorney of the Raleigh office of Dickie, McCamey & Chilcote, P.C. He is an experienced civil litigator with his practice concentrated in the areas of administrative law, appellate practice, employment law, and workers' compensation. He represents clients at all stages of civil trials and administrative proceedings, from mediation through appeals to the Supreme Court. Mr. Ballance has appeared as counsel in over two dozen North Carolina Court of Appeals and Supreme Court cases. He is also a certified mediator who regularly helps parties resolve their disputes without going to trial.

Additionally, Mr. Ballance serves as an Adjunct Professor at both The University of North Carolina School of Law in Chapel Hill and Campbell University School of Law in Raleigh where he currently teaches Workers' Compensation Law and Practice. The deans from both universities have appointed him to represent their schools in North Carolina's transition to adopting the Uniform Bar Exam. He is one of five lawyers chosen to develop a required course of study and examination on the state's workers' compensation law. Mr. Ballance has also taught Legal Writing and Appellate Advocacy and is a frequent writer and speaker on workers' compensation topics.

Prior to joining the firm, Mr. Ballance clerked for Chief Justice I. Beverly Lake, Jr. of the North Carolina Supreme Court and was in private practice with other law firms in Raleigh.

Practice Focus

- Alternate Dispute Resolution
- Appellate
- Employment and Labor Law
- Workers' Compensation

Professional Accomplishments

- *The Best Lawyers in America*® since 2013: Workers' Compensation Law – Employers
- *North Carolina Super Lawyers*® – Rising Stars 2009

Speaking Engagements

- "Affirmative Defenses to North Carolina Workers' Compensation Claims" (CLE Organizer and Presenter); North Carolina Bar Association, 2013 Workers' Compensation Fall Program; Cary, NC; 10/3/2013
- "Ethics in North Carolina Workers' Compensation Claims" (Insurance CLE Presenter); Dickie, McCamey & Chilcote Client In-Service Program; Charlotte, NC; June 2013

- “Communicating with Health Care Providers – Utilization of the New Procedures of G.S. § 97-25.6” (CLE Presenter); North Carolina Bar Association, 2012 Workers’ Compensation Fall Program; Cary, NC; 9/20/2012

Publications

- “Denying a claim for misrepresentation,” *NC Workers’ Comp News* (publication of the North Carolina Association of Self-Insurers), Spring 2012
- “N.C.G.S. § 97-12.1: N.C. Legislature Adopts a New Defense for Misrepresentation During Hiring,” *Course & Scope* (publication of Workers’ Compensation Section of the North Carolina Bar Association), Dec. 2011
- “The Supreme Court Clarifies Written Notice Requirements Under G.S. 97-22 – Or Does It?,” *Course & Scope* (publication of Workers’ Compensation Section of the North Carolina Bar Association), May 2010
- “Rewarding Liars and Punishing Truth Seekers: The Misguided Law on Misrepresentation by Employees at Hiring in North Carolina Workers’ Compensation Law, and a Proposal for Legislative Change,” 1 *Charlotte Law Review* 277 (2009)

Admissions and Licenses

- North Carolina Bar Admission
- North Carolina Court of Appeals
- Supreme Court of North Carolina

Memberships

- North Carolina Association of Defense Attorneys (Workers’ Compensation Section Chair 2020–2021)
- North Carolina Association of Self-Insurers
- North Carolina Bar Association (Workers’ Compensation Section Council Member 2012–present)
- Wake County Bar Association

Community Involvement

- Seeds of Mustard Ministries (Board of Directors)

Education and Specialized Training

- The University of North Carolina School of Law, J.D. (1996), with honors; *North Carolina Journal of International Law and Commercial Regulation* (Editor-in-Chief)
- North Carolina State University, B.A. (1992), *magna cum laude*, History and Political Science
- NCDRC Certified Mediator

