

6/22/2021 | Articles Diversity Spotlight

Diversity Spotlight: Rebecca J. Maziarz



Rebecca J. Maziarz
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Diversity and Inclusion Committee Chair

Practice Focus:

Estate Planning and Administration (Group Co-Chair), Health Law
Business, Medical Malpractice Defense, and Product Liability

Tell us something unique or a fun fact about yourself.

I am an aspiring chef. I subscribe to several cooking magazines and watch the *Food Network* incessantly. When I have a great meal while eating out, I often try to recreate it for my family.

Describe an approach or a behavior that you believe can help improve diversity, equity, and/or inclusion efforts.

Inclusion is probably the most important part of our firm's diversity efforts. It ensures that people feel welcomed, have equal access to opportunities and resources, and can contribute fully to the firm's success. As Chair of the firm's Diversity and Inclusion Committee, I encourage everyone to reach out to any new attorney or employee and simply get to know them — invite a new person to lunch; ask people about their day-to-day, their personal life, their future aspirations and past experiences — it's making connections through your similarities and learning from your differences.

Describe your pro bono/volunteer activities.

I have been involved with HEARTH for most of my legal career. HEARTH provides transitional housing for homeless mothers who come from domestic violence or trauma situations. While at HEARTH, all mothers are provided with tools they need to thrive — emotionally, mentally and financially. What attracted me to HEARTH is the fact that all mothers are required to be enrolled in an education program with the goal of making them self-sustaining.