

Community Outreach

For more than 100 years, DMC has valued its reputation for being a proud steward of the communities we serve. We fully support and encourage all of our employees to volunteer in some capacity; being a good neighbor is crucial for fostering social responsibility and sustainable growth. It involves actively engaging in local initiatives, supporting causes, and prioritizing the community's well-being, creating a positive impact that extends beyond our firm's immediate interests.

Community outreach plays a vital role in societal development and allows us to understand the unique needs and challenges faced by the local population. By promoting community involvement, our firm intends to serve areas where we live, participate in local events, support charitable initiatives, or contribute to community development projects.

Our commitment to community enables our firm to be interconnected with the neighbors we serve.

We are honored to participate in community outreach projects like these:

PENNSYLVANIA

Pittsburgh

- Martin R. Jernigan and Christopher T. Lee organize efforts to support the charity “Sheetz for the Kidz” which raises money each year so that children in need can celebrate the holidays with new toys, clothes, and other basic needs. Sheetz partners with The Salvation Army to select families within each store’s community to participate in the program. In 2023, Sheetz supported over 11,000 kids in the communities where Sheetz operates.



- The Community Outreach Committee has organized several 5K walks benefiting The Pittsburgh Promise. The Pittsburgh Promise promotes high educational aspirations among urban youth, funds scholarships for post-secondary access, and fuels a prepared and diverse regional workforce. To date, The Promise has invested more than \$169 million in scholarships to send over 11,314 urban youth to a post-secondary institution. More than 4,010 Promise Scholars have graduated, and many are now working and giving back in the Pittsburgh region. Promise alumni have added value to the region's workforce at over 650 companies.

- The firm also offers a “Jeans Day” on Fridays which has always been a fantastic way to raise money for deserving causes. Employee participants have \$5 deducted each pay period to be donated to a charitable organization

each month.

2024 Charities

January – Pennies from Heaven

February – Urban Impact

March – Big Brothers Big Sisters of Greater Pittsburgh
April – Wounded Warriors Project
May – Guillain-Barré Syndrome Foundation
June – Women's Help Center
July – Head for the Cure Foundation
August – Alternating Hemiplegia of Childhood Foundation
September – Wesley Family Services
October – Cystic Fibrosis Foundation
November – South Hills Pet Rescue
December – Icing Smiles

2023 Charities

March – Big Brothers Big Sisters of Greater Pittsburgh
April – Alzheimer's Association
May – Guillain-Barré Syndrome Foundation
June – Parkinson's Foundation
July – Head for the Cure Foundation
August – Alternating Hemiplegia of Childhood Foundation
September – Children's Hospital Foundation
October – National Breast Cancer Foundation
November – Paws Across Pittsburgh
December – Team Friends

Philadelphia

- Our Philadelphia office spearheads an annual Back to School Supply Drive, led by Danielle R. DeRosa, that involves all Dickie McCamey locations. Unfortunately, there are children in Philadelphia who not only go to school without basic supplies but also haven't been fed dinner the night before or breakfast that morning. Many teachers bring snacks to hold the children over until they are provided lunch at school. DMC helps to provide these children with some essential, basic supplies to give them a sense of pride and excitement to go back to school. With these tools, they are more likely to attend school and complete homework, knowing they have the same chance at school success as their peers. Our team in Philly is working with Cradles to Crayons to collect the supplies and distribute them to the classrooms that need them most.

MICHIGAN

- Dickie McCamey staffers in Detroit helped make the fifth annual Run, Walk n Roll another successful fundraiser for the C.S. Mott Children's Hospital in Michigan. DMC was represented in the 5K challenge by Ryan M. Dempsey, Timothy S. Groustra, Allison M. Samulon, Michelle A. Thomas, Jennifer Gentz, Isaac Kado, and Deb Linsdeau. Mr. Groustra's wife was a member of the board organizing the event, and his daughter assisted with the children's activities. The family who started this event four years ago is from Grosse Pointe. Their daughter suffered from multiple autoimmune diseases and was treated at C.S. Mott Children's Hospital, which is associated with the University of Michigan. Over the years, the money raised has gone to employing additional health care professionals at C.S. Mott, including a child life specialist, massage therapist, and music therapist.

NEW YORK



- Alexandra Hooten, a paralegal who works in our White Plains office, answered the call to help residents displaced the 2022 hurricane in Florida. She volunteered with a humanitarian organization for six weeks, mostly in the Fort Myers and Cape Coral areas. "It was amazing to get to meet the families you were helping and watch them go from looking stressed out and upset to overjoyed and at peace because they know their lives can start going back to normal again after being displaced for so long," Ms. Hooten said. "The look on their faces when they saw their fixed-up homes is a

memory I want to keep forever."

OHIO

Cleveland

• Forrest A. Norman, a shareholder in our Cleveland office, volunteers with Project Healing Waters working with wounded and disabled veterans teaching fly-fishing skills. The Ohio chapters of PHWFF works with regional VA hospitals pairing veterans with volunteer fly-fishing guides for fishing outings. The VA includes this as a component of patient rehabilitation. “There is an incredible bond between veterans, which really comes out when getting together to fish, and there is an inexplicable relaxing feeling one gets when fly-fishing that makes it great for the soul, whether for therapy or just a day away from the ordinary,” said Mr. Norman, who served in the Marines. “It is always a privilege to be able to work with the veterans who served our country and gave so much. And fishing is a simple way to say thanks.”



• Mr.

Norman also works with Trout Unlimited, helping with stream restoration projects and trout stocking in regional rivers and tributaries.

• Danielle A. Stone volunteers with Minds Matter Cleveland which connects driven and determined students from low-income families with the people, preparation, and possibilities to succeed in college, create their future, and change the world.

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Cleveland shareholders support **Zelie’s Home**, a non-profit organization that provides support for pregnant women and new mothers in need by providing physical, emotional, spiritual, and professional support. **Richard T. Coyne** and his wife, **Angie**, are heavily involved in the charity, and the rest of the shareholders joined the annual fundraising dinner and auction held at the Shoreby Club on the shores of Lake Erie.

Columbus





- The Columbus office participates in an annual toy drive with Franklin County Children Services. Mary Barley-McBride reports that donations span from art supplies to winter clothing accessories, along with a vast variety of toys in between!
- Ms. Barley-McBride, Mary McWilliams Dengler, Alex Groger, and Wengly Saintlouis volunteered in 2023 at the Faith Mission of Fairfield County homeless shelter through the Legal Aid Society. They assisted homeless adult males with legal questions in the Brief Advice Clinic.

As part of its holiday tradition, Dickie McCamey makes an annual contribution to the American Red Cross. This bestowment is indicated in our greeting card message which reads:

*May peace, happiness, and good health be yours
during this holiday season and throughout the new year.
In support of the many volunteers who give their time to help others,
we have made a donation to the American Red Cross.
Your continued trust in us makes this contribution possible.*